Faculty of Design
Tenure-Track: Assistant Professor
Environmental Design, Interior Design Specialization

OCAD University acknowledges the ancestral territories of the Mississaugas of the Credit, the Haudenosaunee, the Anishinaabeg and the Huron-Wendat, who are the original owners and custodians of the land on which we live, work, and create.

This opportunity is open only to qualified individuals who self-identify as Black peoples of African descent (including Africans and African heritage people from the Caribbean, North America and Latin America) and Indigenous Peoples of North America or Peoples of Turtle Island, including those who identify as First Nations (status, non-status, treaty or non-treaty), Métis, Inuit, or Alaskan Native, Native American, and Native Hawaiian Peoples. This initiative is a special program under the Ontario Human Rights Code.

OCAD University, Canada's largest and oldest art and design university, is a vibrant community of bold, curious and compassionate artists, designers and scholars who are imagining and creating a joyful, equitable and sustainable world. The University is an internationally renowned hub for art, design, digital media, research, innovation and creativity, and arts administration. It embraces collaborative and interdisciplinary approaches to change-making through art, design-thinking curriculum and research, making OCAD U a local, regional, national and global leader in art and design.

It is an exciting time to join the OCAD U community. The University is at a key stage in its institutional transformation, with the implementation of its Academic and Strategic Plan and guiding principles—driving positive impact, decolonization, indigenization, and equity, environmental sustainability, emerging as a vibrant hub, student-centered approaches, innovation in learning, teaching, and research, and financial stewardship.

The Faculty of Design is the largest of OCAD U's three faculties. It boasts six undergraduate programs: Advertising, Environmental Design, Graphic Design, Illustration, Industrial Design, and Material Art & Design (i.e. textiles and jewelry). The design-related Graduate Programs include Inclusive Design, Design for Health, Strategic Foresight and Innovation, Interdisciplinary Art, Media, and Design; and Digital Futures. The University is especially seeking candidates who might also contribute to the Inclusive Design and Strategic Foresight and Innovation graduate programs.The Faculty of Design invites applications for a full-time tenure-track teaching position within the Environmental Design Program at the rank of Assistant Professor, with a particular focus on interior design. The Environmental Design program and Interior Design Specialization are committed to decolonizing design practices and institutions to champion diversity, equity, and inclusion. All applicants must demonstrate the same level of commitment.

The ideal candidate will be able to teach across the four years of the Environmental Design program and be instrumental in developing curricula emphasizing interior design within the scope of environmental design and architecture. Candidates who demonstrate capacity to develop curricula that foregrounds Indigenous knowledges and frameworks or Black knowledges and frameworks and their impact on Environmental design will be given priority. The candidate should demonstrate a critical engagement with their field and be able to teach tech-forward studio-based, lecture, and seminar-format courses. The candidate must be a Registered Interior Designer in the Province of Ontario (ARIDO), maintaining good standing for a minimum of five years, and must have successfully completed the NCIDQ Examination.

This appointment is expected to commence on August 1, 2024, and is subject to budgetary approval.

SUMMARY OF RESPONSIBILITIES

The successful candidate will:

- Teach across multiple year levels in the Environmental Design undergraduate program, with the potential opportunity to teach in OCADU's graduate programs;
- Develop curriculum pertaining to Interior Design that supports the goals of the program and OCADU's academic plan;
- Assume a key role in accreditation review and liaisons with professional governing bodies;
- Assume a key role in contributing to student success at OCAD U through the ongoing development, decolonization, and bringing of diverse knowledges into the undergraduate/graduate curriculum, policies and promotion through participation in Faculty and Program meetings and initiatives;
- Develop course materials, conduct studios, and teach—including lectures, critiques, grading and evaluations that meet academic and curricular requirements and deadlines;
- Maintain an active creative practice, research program, professional practice and/or scholarship within the field of

Interior Design;

- Provide service to the department, faculty and university-wide governance systems and participate in building OCADU's community and promoting student life and culture on campus;
- Provide outreach with local and regional Indigenous and/or racialized communities and the mentorship of Indigenous and/or racialized students and youth;
- Instructors will be expected to deliver courses in person, as well as have the capacity to deliver courses remotely

QUALIFICATIONS

The ideal candidate will have:

- Be a Registered Interior Designer in the Province of Ontario (ARIDO) in good standing for at least 5 years; and have successfully passed the NCIDQ examination;
- At least 8-10 years of peer-recognized career achievement in Interior Design practice;
- A degree in Interior Design/closely related field; a Master's degree, or PhD will be considered an asset;
- Possess robust Interior Design industry connections for use in bridging academic studies with design professionals, suppliers, and industry partners;
- Administrative/leadership experience to play a key role in curriculum development, accreditation review, and liaising with professional governing bodies;
- Previous teaching experience at an undergraduate or graduate level in a CIDA Accredited Program;
- A demonstrated understanding of the ways in which equity, Indigenous knowledge, and sustainability are fundamental to the quality of student experience, to innovative scholarship, and to design production
- A proven record of promoting a respectful and inclusive work and learning environment for students, staff, and faculty

REMUNERATION

Salary and rank will be commensurate with experience and qualifications with access to full benefits and pension contributions after one year of service.

APPLICATION PROCESS and DEADLINE

Applications should include the following:

1. A letter of intent stating the candidate's interests in the areas of teaching, research/professional practice, and service to Faculty- and University-wide governance
2. A curriculum vitae
3. A research statement
4. A statement of teaching philosophy that responds to the profile of the position
5. Evidence of teaching effectiveness (such as sample assignments, course outlines or relevant teaching materials, etc.)
6. A **link** to a **digital portfolio** of recent work/publications.
7. Names and contact information of three referees

Please upload all seven (7) components (including the URL to work) **as one PDF**. *Incomplete applications will not be considered. Please name your upload: FirstName_LastName-Job Code*

Interested applicants are invited to submit their application in confidence, addressed to Chair, Environmental Design Tenure-Track Search Committee, Faculty of Design, online by clicking "Apply Now" below.

The review of applications will begin on Thursday, March 28, 2024, and will continue until the position is filled.

As an institution committed to art, design, digital media and related scholarship, OCAD University (OCAD U) recognizes the profound and essential value that diversity brings to the creation, reception and circulation of creative practices and discourse. OCAD U understands that valuing diverse creative practices and forms of knowledge are essential to and enrich the institution's core mission and vision as an art and design university with a local and global scope.

As an employer committed to employment equity, we encourage applications from members of equity- seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

We encourage members of designated equity-seeking groups to self-identify within the voluntary Applicant Questionnaire.

In order to alleviate the under-representation of racialized and Indigenous faculty, this opportunity is open only to qualified individuals who self-identify as Black peoples of African descent (including Africans and African heritage people from the Caribbean, North America and Latin America) and Indigenous Peoples of North America or Peoples of Turtle Island, including those who identify as First Nations (status, non-status, treaty or non-treaty), Métis, Inuit, or Alaskan Native, Native American, and Native Hawaiian Peoples. This initiative is a special program under the Ontario Human Rights Code.

OCAD U is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact People & Culture for more information or refer to OCAD U's Policy of Accommodation in Employment for Persons with Disabilities

All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. While we thank all candidates for their interest, only those short-listed will be contacted.