



# HUMBER

## **Humber College Manager of Equity, Diversity, Inclusion and Belonging – Learning and Development**

*Humber College is located within the traditional and treaty lands of the Mississaugas of the Credit. Known as Adoobiigok [A-doe-bee-goke], the “Place of the Alders” in Michi Saagiig [Mi-chee Saw-geeg] language, the region is uniquely situated along the Humber River Watershed, which historically provided an integral connection for Anishinaabe [Ah-nish-nah-bay], Haudenosaunee [Hoeden-no-shownee], and Wendat [Wen-dot] peoples between the Ontario Lakeshore and the Lake Simcoe/Georgian Bay regions. Now home to people of numerous nations, Adoobiigok continues to provide a vital source of interconnection for all.*

For individuals interested in making a significant contribution to Ontario's largest polytechnic College, an exceptional opportunity awaits. [Humber College](#)—a place like no other—seeks a visionary and outcomes-driven leader for the position of **Manager, Equity, Diversity, Inclusion and Belonging (EDIB) – Learning and Development**.

There are many features about Humber College that make it a special place, among them being: the realm of possibilities for one’s career trajectory at the institution, the plurality of its community and the values upheld by Humber across its campuses, the innovation that abounds, and the organization’s culture of *working with purpose*. Humber College emphasizes hands-on, career-focused learning, offering a broad range of credentials including bachelor’s degrees, diplomas, certificates, and postgraduate certificates, all against a backdrop of an incredible workplace culture and a true sense of community. For more information about the College, visit <https://humber.ca/>

Under the guidance of the Dean, Equity, Diversity, Inclusion, and Belonging, the **Manager of Equity, Diversity, Inclusion, and Belonging – Learning and Development** will help plan and implement initiatives that foster EDIB within the campus community and beyond. The preferred candidate will demonstrate a deep understanding of EDIB subject matter and will play a proactive role in furthering EDIB principles and ideals through the facilitation of educational sessions and training, and by assessing numerous employee and student initiatives focused on enhancing campus-wide inclusivity and understanding. They will prioritize enhancing curricular/co-curricular learning initiatives, identifying existing gaps, and addressing

unmet needs that align with the institution's strategic objectives, including its commitments under the Okanagan Charter and [Humber's Institutional EDI Framework/EDI Report](#), as well as the advancement of [Humber Learning Outcomes](#). As a key member of the Belonging and Inclusion delivery team, they will be responsible for the development, coordination, and implementation of programs, policies, and practices that foster EDIB within the campus community and beyond.

### Qualifications

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, and inclusion in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value to the Humber College environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role:

- A) A bachelor's degree in a discipline related to the work that the incoming leader will undertake;
- B) Several years of progressive work experience in EDIB, accessibility, etc;
- C) A sophisticated understanding of and experience with human rights legislation, policies, and practices, as well as critical theories and pedagogy (critical race theory, decolonization, anti-racism, anti-oppression, queer theory, disability justice, etc.);
- D) Lived experience and expertise in EDIB knowledge, epistemologies, methodologies, histories, traditions, and/or languages;
- E) Exceptional communication, presentation, and facilitation skills, and;
- F) Knowledge of the Ontario Human Rights Code, Employment Equity Act, Accessibility for Ontarians with Disabilities Act, 2005.

### *How to Apply*

At Humber College, they don't just accept difference — they celebrate it! Experience comes in many forms, skills are transferable, and a progressive mindset goes a long way at Humber. If your experience is close to what they're looking for, consider applying and tell them why you are a great candidate for this job.

Humber College is committed to a workforce that reflects the diversity of its students and its city. They actively seek Indigenous Peoples and individuals from equity-deserving groups with demonstrated skills and knowledge to deal with all aspects of equity, diversity, and inclusion in a post-secondary environment.

Humber College invites applications from all qualified candidates; however, Canadian citizens and permanent residents will be given priority. The College is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible. All interested applicants can send their resume to Jessica Horton or Jason Murray by e-mailing [jhorton@bipocsearch.com](mailto:jhorton@bipocsearch.com), or can apply through the BIPOC Executive Search mobile app.

*We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.*

---