

Job Description

Job Title	Research Associate
Reference	26645
Location	UWO Main Campus
Faculty/Unit	Faculty of Health Sciences
Department	Nursing - Office of the Director
Full/Part Time	Full-Time
Employee Group	PMA - Professional and Managerial Association
Appointment Type	Continuing
Appointment Status	Regular Full-Time

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Classification & Regular Hours

Hours per Week: 35

Technical Level: 8

Please note, this is a wholly grant funded position.

About Western

With an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

About Us

The Faculty of Health Sciences is a large, diverse, and comprehensive unit, comprised of six Schools (Nursing, Kinesiology, Health Studies, Physical Therapy, Occupational Therapy and Communication Sciences and Disorders), a large Interdisciplinary Graduate Program in Health and Rehabilitation Sciences and four Research Centres. The Faculty has more than 3,200 undergraduate students and more than 800 graduate students (200 PhD students).

The Arthur Labatt Family School of Nursing educates nurses who are reflective practitioners and provides recognized leadership in nursing research, theory, practice, and policy advancements. Our research programs seek to develop knowledge capable of enhancing health equity by transforming practice, services, education and policies that affect health and well-being across the lifespan. Research programs reflect 5 overlapping areas of strength: Women's Health; Violence, Gender and Health; Digital Health; Mental Health; and Global and Indigenous Health.

As the Women's Health Research Chair in Rural Health, Dr. Marilyn Ford-Gilboe leads a large, externally funded research program in the area of violence against women, women's health, inequity and rurality. Her research includes a focus on developing and testing the effectiveness of online and F2F interventions in improving the health, safety and well-being of women who have experienced intimate partner violence (IPV) as part of a long-standing collaboration with colleagues at the University of British Columbia and University of New Brunswick. With the completion of a national randomized controlled trial of iHEAL, a woman-led health promotion intervention for women with histories of IPV, a new 4-year study is starting to examine the implementation and sustainability of iHEAL in health care, in collaboration with partner organizations in public health and primary care in ON, BC and NB.

Responsibilities

The Research Associate will directly support Dr. Ford-Gilboe's research program, with primary responsibility for the iHEAL implementation study and involvement in related projects. With Western as the lead organization, the Research Associate will play a critical role in supporting coordination and communication with a larger team of collaborators, staff and trainees at Western and other universities (particularly UBC and UNB) and with partners in health care organizations, while also supporting site-specific research activities (for Ontario). The Research Associate will be responsible for the planning, design and conduct of the research, data management and analysis, team communication and coordination, knowledge mobilization, and research administration and reporting.

Qualifications

Education:

- Masters Degree in a Health or Social Science discipline
- PhD in a Health or Social Science discipline preferred

Experience:

- 3 years' experience conducting research in one or more of the following areas: violence against women/gender-based violence, women's health, health equity, development/testing/implementation/scale up of health interventions, health services research, or closely related areas
- Previous experience in research project management, preferably in a collaborative team environment that includes academic and non-academic partners
- Experience and/or training related to equity/social justice, working with diverse populations and in qualitative and quantitative methods
- Experience writing reports, proposals, academic papers and preparing other Knowledge Mobilization products
- Experience leading and/or contributing to research and peer-reviewed publications in areas that are relevant to this research preferred
- Previous research experience and/or training in implementation science and community-based research preferred
- Previous experience developing and enacting Knowledge Mobilization strategies preferred

Knowledge, Skills & Abilities:

- Demonstrated knowledge of violence against women and of specific strengths and common challenges experienced by marginalized populations
- Demonstrated knowledge of research principles and methods (quantitative and qualitative)
- Exceptional oral and written communication
- Advanced level skills in quantitative and/or qualitative methods and data analysis
- Knowledge of the publication process and demonstrated expertise leading and contributing to peer-review publications
- High degree of analytical accuracy, innovative thinking, sound judgement and ethical conduct, including ability to maintain confidentiality, tact and discretion
- Resourceful with a strong sense of accountability and initiative; able to work independently with little supervision
- A strong record of teamwork and demonstrated ability to develop effective, respectful, mutually beneficial relationships with varied stakeholders (e.g., academics, students, service providers, policy makers)
- Strong knowledge of University policies and procedures related to research administration
- Strong research project budgeting skills
- Proficiency with computer applications including word processing, data base management, analysis (e.g.

NVivo, SPSS), website maintenance (basic), social media engagement

- Well-organized and flexible; able to work in a fluid and evolving work environment with changing deadlines and priorities and able to meet deadlines

Western Values Diversity

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at hrhelp@uwo.ca or phone 519-661-2194.

Please Note:

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).

We thank all applicants for their interest; however, only those chosen for an interview will be contacted.

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