

## **Assistant Professor, Teaching Stream – Molecular and Cell Biology**

The Department of Biological Sciences at the University of Toronto Scarborough (UTSC) invites applications for a full-time teaching stream position in Molecular and Cell Biology. The appointment will be at the rank of Assistant Professor, Teaching Stream with an expected start date of July 1, 2024, or shortly thereafter.

This search aligns with the University's commitment to strategically and proactively promote diversity among our community members ([Statement on Equity, Diversity & Excellence](#)). Recognizing that Black, Indigenous, and other Racialized communities have experienced inequities that have developed historically and are ongoing, we strongly welcome and encourage candidates from those communities to apply.

In addition, the University of Toronto Scarborough is implementing its [Strategic Plan: Inspiring Inclusive Excellence](#). Consistent with the values and objectives in this plan on Intentional Inclusion, we especially welcome candidates who self-identify as Indigenous or those who have lived experience in Black or other racialized (persons of colour) communities. This position is part of a cohort of similar faculty searches in Anthropology, Arts, Culture & Media, Biological Sciences, Computer & Mathematical Sciences, Management, and Physical & Environmental Sciences. New colleagues will have the opportunity to be connected with previous cohorts of faculty from under-represented groups, including those hired through targeted efforts in the last four years in departments spanning the Sciences, Social Sciences, and Humanities. For this important cohort hire, the University is partnering with BIPOC Executive Search. Those seeking more information and guidance during the application process can email Haney Mussa, Deborah Miller or Jason Murray at [hmussa@bipocsearch.com](mailto:hmussa@bipocsearch.com).

Applicants must have earned a PhD degree in fields related to Molecular and Cell Biology by the time of appointment, or shortly thereafter with a demonstrated record of excellence in teaching throughout their scientific training. Post-doctoral training experience will be considered as an asset to the application. We seek candidates whose teaching interests complement and enhance our existing [departmental strengths](#). Candidates must have teaching experience in a degree-granting program, including lecture preparation and delivery, curriculum development, and development of online material/lectures/ laboratories. Additionally, candidates must possess a demonstrated commitment to excellent pedagogical inquiry and a demonstrated interest in teaching-related scholarly activities.

Evidence of excellence in teaching and a commitment to excellent pedagogical inquiry can be demonstrated through teaching accomplishments, awards and accolades, presentations at significant conferences, the teaching dossier submitted as part of the application (with required materials outlined below) as well as strong letters of reference.

Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates must also show evidence of a commitment to equity, diversity, inclusion, and to the promotion of a respectful and collegial learning and working environment, as demonstrated through the application materials. Candidates are therefore also asked to submit a 1- to 2- page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups. The statement should describe how the candidate's lived experience has influenced their understanding of and commitment to equity, diversity, inclusion (EDI), the promotion of a respectful and collegial learning and working environment, as well as examples of how it is reflected in their research, teaching and professional activities.

Salary will be commensurate with qualifications and experience. The University of Toronto Scarborough is an international leader in biological education and the Department of Biological Sciences enjoys strong ties to other units within the University of Toronto. The department offers a comprehensive undergraduate biology curriculum delivered through innovative teaching practices including eleven undergraduate programs, covering diverse teaching areas, from molecular to conservation biology.

Our mission is to increase the fundamental understanding of the natural world, while ensuring these insights have positive impacts on sustainability and population health, and we are committed to creating a diverse welcoming scientific community where everyone feels safe, comfortable participating, and has the necessary support to thrive. This position will be central to that mission. Further information on the teaching and research of the department can be found at <https://www.utsc.utoronto.ca/biosci/>.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a complete teaching dossier which includes a teaching statement, sample syllabi and course materials, and teaching evaluations; as well as an EDI statement as described above. Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants remain responsible for ensuring that references submit recent letters (on letterhead, dated and signed) by the closing date. At least one reference letter must primarily address the candidate's teaching accomplishments. More details on the automatic reference letter collection, including timelines, are available in the candidate FAQ.

Application link: <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor%2C-Teaching-Stream-Physiology-and-Anatomy-ON/578374317/>

Submission guidelines can be found at: <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have questions about this position, please email [biologygeneral@utsc.utoronto.ca](mailto:biologygeneral@utsc.utoronto.ca).

Applications lacking reference letters will not be considered. All application materials, including reference letters, must be received by April 16, 2024.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

### **Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

## **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).