



Do you believe in the power of ideas, possibility, and in building community?

Alberta University of the Arts (AUArts) is looking for an **Associate Dean, Innovation Learning Resources** to lead the operational portfolio for work integrated learning, and teaching and learning services for the University.

This is a permanent, full-time position and hours of work are 35 hours per week.

### **Why AUArts?**

Alberta University of the Arts rests on the traditional Treaty 7 Territories of the Blackfoot people and in the spirit of our collective effort to promote reconciliation, we acknowledge the traditional territories and oral practices of the Blackfoot Confederacy, which includes Siksika, Piikani and Kainai, the Tsuut'ina, the Stoney Nakoda First Nations (Bears paw, Chiniki and Wesley), Metis Nation Region III, and all those who make their homes in the Treaty 7 Region of Southern Alberta.

AUArts is a community of thinkers, shapers, makers, and risk takers. We are students, faculty, staff, and alumni rich in diversity of culture and thought, challenged to fearlessly explore what moves us, drives us, and implores us to see the world differently.

The Alberta University of the Arts offers its 1,100 students studio-based programming that leads to a Bachelor of Fine Arts, a Bachelor of Design, and an MFA in Craft Media. It has deep roots in Calgary's creative community and will soon be celebrating its centennial.

### **The Opportunity**

Competition #2223-MR-MP-27

Reporting to Dean, Innovation, Learning & Development, the Associate Dean, Learning Innovation will oversee the learning and instructional supports portfolio including the library, and lead a team of professionals in development, instruction and learning support. In close collaboration with the Academic and Student Affairs portfolios, this role oversees the strategic and operational implementation of work integrated learning for the University.

### **Key Responsibilities:**

#### **Organizational Leadership**

- Provide strategic direction for enhanced integration and alignment of plans with institutional strategy, non-academic business units and provincial mandates.

- Provide direction regarding organizational goals and initiatives including equity, diversity & inclusion. Oversee operational costs, budget and asset management.
- Provide direction regarding departmental goals, projects and initiatives including equity, diversity & inclusion. Provide oversight on asset operations and purchases.
- Manage a small team, including setting goals, conducting performance appraisals, mentoring, and coaching.

### **Learning Innovation Resources**

- Develop a vision for the library that aligns to curriculum and prioritizes associated services.
- Lead and implement projects, initiatives in the portfolio to implement new learning supports/tools, explore reciprocal agreements to improve access, integrate solutions across the organization and within the library to align services.
- Represent the Library on internal/external committees including the General Faculties Council.
- Develop and implement a learning commons for the University. Manage, review and expand teaching and learning resources in consultation with the Academic portfolio.
- Manage the provision of research support for faculty including research practices, IP, copyright, and the dissemination of research and conference proceedings.

### **Work Integrated Learning**

- Provide strategic and operational support to facilitate and implement experiential learning opportunities for students.
- In partnership with the Academic portfolio, provides strategic and operational oversight for all external work integrated learning programs such as Internships, Field placements, Practicums, and Externships for undergraduate and graduate students.
- Work strategically to expand curricular experiential learning by establishing and promoting university-wide processes and practices that embed experiential learning as an integral part of student experience.
- Build and expand external relationships to expand work integrated learning opportunities at the University.

### **Qualifications:**

The following qualifications have been determined to promote likelihood of success in the role. In alignment with the principles of inclusion, individuals with an alternative equivalent qualification may be considered.

- Degree in a related field, such as Education or Adult Learning
- 5 years experience in a similar leadership role
- Demonstrated experience managing learning resources, instructional services and/or educational technologies
- Applicable work experience in work-integrated learning, student placement, human resources, and/or career development - a related setting where skills and expertise required have been demonstrated
- Demonstrated experience successfully building productive internal and external relationships across complex organizations
- Knowledge of post-secondary legislation, policies, and procedures
- Proficient in operational and financial management
- Master's degree in a related role is an asset

- Demonstrated accomplishment in strategy development and implementation, preferably within post-secondary teaching and learning environments is an asset
- Recent familiarity with work-integrated learning practices and/or fine arts/design education in Canada is an asset
- Demonstrated experience in post-secondary governance roles is an asset
- Demonstrated experience in project planning and implementing change initiatives is an asset

The starting annual salary will be dependent upon the candidate's skills, education, and experience.

### **What We Offer**

- Comprehensive benefits package including pension and health spending account
- Annual vacation starting at 24 days, 9 Manager Flex days, Personal days, and other types of leave
- Paid time off over the University closure from December 24 – 31
- Flexible / hybrid work arrangements

### **How to Apply**

**Apply Here:** <https://can63.dayforcehcm.com/CandidatePortal/en-US/auarts/Posting/View/984>

Applications must be submitted as a single PDF document and include:

- Cover Letter
- Curriculum Vitae / Resume

Review of applications will continue until the position is filled or the search is closed. While we thank all candidates for their interest, only applicants selected for an interview will be contacted.

Further information about AUArts is available on our website at [www.auarts.ca](http://www.auarts.ca).

**AUArts is an equal opportunity employer and is strongly committed to fostering inclusion and belonging within our community.**

We welcome applicants who have demonstrated a commitment to upholding the values of equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, those who identify as women and/or 2SLGBTQ+.

We recognize the legitimate and potential impact that career interruptions (maternity leaves, leave due to illness) can have on a candidate's record of research achievement. Applicants are encouraged to identify in their application the impact that career interruptions may have had on their record of practice and achievement; this will be taken into consideration during the assessment process.

We are committed to making our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [hr@auarts.ca](mailto:hr@auarts.ca). All requests for accommodation will be treated confidentially

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. All successful candidates must demonstrate that they are legally entitled to work in Canada.

The collection of personal information is for the purpose of determining eligibility and suitability for employment as authorized by the Freedom of Information and Protection of Privacy (FOIP) Act, section 33(c). If you have any questions about the collection of your information, please contact our FOIP Coordinator at [foip@auarts.ca](mailto:foip@auarts.ca).