



**FACULTY OF ARTS & SCIENCE
TEACHING STREAM (TS)
LECTURERS/ASSISTANT PROFESSOR: HUMANITIES/ENGLISH**

OCAD University acknowledges the ancestral territories of the Mississaugas of the Credit, the Haudenosaunee, the Anishinaabeg and the Huron-Wendat, who are the original owners and custodians of the land on which we work, stand and create.

OCAD University (OCAD U), Canada's university of the imagination, provides a vibrant and stimulating environment for its faculty and students. Committed to excellence and contemporary approaches to education, OCAD U offers seventeen undergraduate programs, seven graduate programs, and a variety of continuing education courses in art, media and design. It is an exciting time to join the OCAD U community as the University is at a key stage in its institutional transformation, with the implementation of its [Academic Strategic Plan](#) and guiding principles - – driving positive impact; decolonization, indigenization and equity;, environmental sustainability,; emerging as a vibrant hub; student centered approaches; innovation in learning teaching and research; and financial stewardship.

The Faculty of Arts & Science invites applications for a three-year renewable Teaching Stream position at the rank of Lecturer/Assistant Professor to teach courses at the undergraduate level in Humanities and English. The position is expected to commence August 1, 2023 and is subject to budgetary approval.

This position will be housed in the Liberal Studies area within the Faculty of Arts & Science, which is where all OCAD University students come to find the courses in art and design history, humanities, social science, science, technology and business they need to complement their studio education.

The successful candidate for this position will be expected to have relevant post-secondary teaching experience and scholarly expertise across Humanities and English subject areas. A record of publication in a relevant subject discipline is an asset.

SUMMARY OF RESPONSIBILITIES

The successful candidate will:

- Teach six undergraduate courses in the Liberal Studies area within the Faculty of Arts & Science. These courses will focus on Humanities, Philosophy, English and Literature. Possible courses include: HUMN-2003: History of Political Thought; HUMN-4002: Existentialism; ENGL-1003: The Essay & The Argument; ENGL-3003: Science Fiction; ENGL-2003: Postcolonial Literature (Course descriptions [here](#).)
- Participate in the development of the Humanities and English curriculum, policies and promotion; and in Faculty and program meetings and initiatives
- Provide service to the faculty and University-wide governance system, as well as participate building the University community and promoting the quality of student life and University culture
- Instructors will be expected to deliver courses in person, as well as have the capacity to deliver courses remotely
- Participate actively in professional practice, research and/or scholarship within a relevant discipline is an asset



QUALIFICATIONS

The ideal candidate should have:

- PhD in a relevant discipline, such as English Literature, Humanities, or Philosophy (or equivalent)
- Demonstrated ability to teach Humanities and English at the post-secondary level
- Demonstrated ability to teach undergraduate philosophy and postcolonial theory is a strong asset
- Experience proactively advancing decolonization, diversity and equity, Indigenous knowledges and sustainability in curriculum, teaching, scholarship, and creative/professional activities
- A record of research or professional practice in a relevant area
- An aptitude for developing and delivering innovative curriculum
- Excellent oral and written communication skills and organizational skills
- Demonstrated collegiality, conflict resolution skills, and sensitivity to the learning needs of students
- A proven record of promoting respectful and inclusive work and learning environments for students, staff, and faculty
- Experience teaching art and design students is a strong asset
- Interest in and commitment to the arts and arts education would be considered an asset

TERMS OF EMPLOYMENT

This position will have a workload of 100% teaching 6 courses (0.5 credit). This appointment will be made from August 1, 2023 to June 30, 2026.

Teaching Stream faculty fulfill a workload comprising either:

- Teaching & Teaching-Related Duties (70%) and Service (30%); or
- Teaching & Teaching-Related Duties (70%) Service (20%) and Professional Practice/Research (10%) by request and approval from the Dean of Faculty by demonstrating active engagement in a program of Professional Practice/Research

REMUNERATION

Salary and rank will be commensurate with experience and qualifications with access to full benefits and pension contributions after one year of service.

APPLICATION PROCESS and DEADLINE

Applications should include the following:

- A letter of intent stating the candidate's interests in the areas of teaching, research/professional practice, and service to Faculty- and University-wide governance
- A curriculum vitae
- A statement of teaching philosophy that responds to the profile of the position
- Evidence of teaching effectiveness (such as sample assignments, course outlines or relevant teaching materials, etc.)
- Names and contact information of three referees
- Applicants also are welcome to include a digital portfolio of recent work/publications

Interested applicants are invited to submit their application in confidence, addressed to Chair, TS Humanities/English Search Committee, Faculty of Arts & Science, online by clicking "[Apply Now](#)".

The review of applications will begin on January 4, 2023 and will continue until the position is filled.



As an institution committed to art, design, digital media and related scholarship, OCAD University (OCAD U) recognizes the profound and essential value that diversity brings to the creation, reception and circulation of creative practices and discourse. OCAD U understands that valuing diverse creative practices and forms of knowledge are essential to and enrich the institution's core mission and vision as an art and design university with a local and global scope.

As an employer committed to employment equity, we encourage applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

We encourage members of designated equity-seeking groups to self-identify within the voluntary Applicant Questionnaire.

In order to alleviate the under-representation of racialized and Indigenous faculty, priority in hiring will be given to qualified racialized and Indigenous persons who self-identify as such in the application process. This initiative is a special program under the Ontario Human Rights Code.

OCAD U is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please [contact](#) People & Culture for more information or refer to [OCAD U's Policy of Accommodation in Employment for Persons with Disabilities](#)

All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. While we thank all candidates for their interest, only those short-listed will be contacted.