

Position Rank: Full Time Tenure Track –Associate or Full Professor

Discipline/Field: Director, School of Social Work

Home Faculty: Liberal Arts & Professional Studies

Home Department/Area/Division: School of Social Work

Affiliation/Union: YUFA

Position Start Date: July 1, 2022

School of Social Work

The School of Social Work, Faculty of Liberal Arts and Professional Studies at York University invites applications from highly qualified candidates for the role of Director of the School of Social Work. This is a professorial stream, tenure-track appointment at the Associate/Full Professor level. The appointment will commence on July 1, 2022, or a mutually agreeable start date. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

The successful candidate will be appointed in the Director's role on a three-year term with the possibility of renewal for another three years, after which time they will become a part of the school's faculty complement. Reporting to the Dean of the Faculty of Liberal Arts & Professional Studies, the Director plays a vital role in the leadership, administration and collegial governance of the School, fostering a culture where education, scholarship and service can flourish. The Director advocates, promotes and articulates the School's interests in all aspects of university affairs. Key accountabilities include:

Providing administrative leadership of the School, including human resources, operational oversight, mentoring, financial management and academic/accreditation program reviews;

Fostering and supporting a culture of research and scholarship excellence and pedagogy that fits with the values of the School;

Fostering and supporting the professional development of Social Workers through excellence in the education and training of Social Work students leading to their successful accreditation;

Supporting collaborative and collegial practices that include open and transparent communication;

Promoting and upholding the School's commitment to collegiality in all aspects of decision-making.

The School of Social Work in the Faculty of Liberal Arts and Professional Studies at York is accredited to train and educate Social Workers, and is committed to doing so in a progressive and socially responsive manner. The character of the School is captured in its Mission Statement: "The School of Social Work, York University, is committed to social work education which develops practice strategies for human rights and social justice and thus affirms that personal experiences are embedded in social structures."

The successful candidate will demonstrate a record of excellence in research, teaching and university leadership, including at least three years of leadership experience in a university

setting. They will also hold a PhD in Social Work or related Social Work fields and either a master's or a bachelor's degree in Social Work.

Located in Toronto, Ontario, York University has an established international reputation as a research-intensive university committed to collegial self-governance, social justice, equity, inclusivity, and diversity. As a comprehensive university with 11 Faculties and Schools and 25 interdisciplinary and collaborative research centres, York University reflects the diversity and vibrancy of Toronto, attracting more than 6,200 international students from 178 countries. The University has established its reputation worldwide with 280 international partnerships, and its more than 300,000 alumni span the globe. York is a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet, and our future.

Applications should be sent by email to Amorell Saunders N'Daw (asaundersndaw@kbrs.ca) or Bola Moradeyo (bmoradeyo@kbrs.ca). The deadline for receipt of completed applications is *May 31st, 2022*.

A complete application package must include the following:

1. A cover letter;
2. Up-to-date curriculum vitae;
3. A statement reflecting philosophy of administrative leadership, teaching, scholarship, and practice;
4. Three (3) writing samples; and,
5. Completed Work Status Declaration Form

Reference information will be requested from short-listed candidates. Applications are particularly encouraged from members of groups that have been historically disadvantaged and marginalized, including Indigenous peoples, racialized and ethnic minorities, persons with disabilities, women and 2SLGBTQ+. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents in Canada will be given priority.

York University is an Affirmative Action (AA) employer and strongly values diversity, including 2SLGBTQ+, within its community. The AA Program, which applies to women, members of racialized groups, Indigenous People and persons with disabilities, can be found on York's website at www.yorku.ca/acadjobs or by calling the Affirmative Action office line at 416-736-5713. Applicants wishing to self-identify as part of York University's Affirmative Action program can do so by downloading, completing and submitting the form found at: <http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form>.

All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative->

[action/work-authorization-form](#). No application will be considered without a completed mandatory Work Status Declaration form.

York University has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free work place and to expanding the accessibility of the work place to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact accommodate@kbrs.ca. Accommodation requests can also be shared with the search consultants named above.

Questions may be directed to Amorell Saunders N'Daw at asaundersndaw@kbrs.ca or Bola Moradeyo (bmoradeyo@kbrs.ca) (Subject line: SOWK Director).

Posting End Date: May 31, 2022